

When activities among departments require strong coordination over a long period of time, then which one of the following is often the solution?

▶ Select correct option:

- ☐ Task force
- ☐ Full time integrator
- ☐ Cross functional team
- ☐ Functional team



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Which one of the following is not a basic function of management?

▶ Select correct option:

- ☐ Planning
- ☐ Organizing
- ☐ Motivating
- ☐ Controlling

Correct



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Organizations are the social entities which are linked with which one of the following aspects.

▶ Select correct option:

☐ External Environment

Correct

☐ Internal Environment

☐ Hybrid Environment

☐ Uncertain Environment



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According the population Ecology view, which factor determines about the survival and failure of organizations?

▶ Select correct option:

☐ Changing environment

Correct

☐ Stable environment

☐ Low uncertainty environment

☐ Low – moderate uncertainty environment



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Who is the writer of famous book “Wealth of nations”?

▶ Select correct option:

☐ Jean Woodwards

☐ F W Taylor

☐ Adam Smith

☐ Henri Fayol

Correct



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Which of the following is defined as the general perspective that organizations actions are desirable, proper, and appropriate within the environment's system of norms, values and beliefs?

Select correct option:

☐ Legitimacy

☐ Organization

☐ Rules

☐ Conditions

correct



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Which of the following structure promotes a focus on teamwork and collaboration?

Select correct option:

☐ Hybrid structure

- ☐ Vertical Structure
- ☐ Horizontal Structure
- ☐ None of the above

Correct



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What is the effectiveness criterion for owners?

Select correct option:

- ☐ Financial return
- ☐ Worker satisfaction
- ☐ Quality of goods and services
- ☐ Creditworthiness

correct



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An organization wants to increase the level of technical product knowledge and skill of employees through a better designed overall structure of the organizations. Which one the following structural designs will be suitable for it,

Select correct option:

- ☐ Divisional structure

- ☐ Geographic structure
- ☐ Functional structure
- ☐ Matrix structure

correct

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Which of the following researcher worked on organic versus mechanistic management processes?

Select correct option:

- ☐ Harrington Hannah
- ☐ John Keats
- ☐ Edelstein Hackers
- ☐ G.M. Stalker

correct

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Use of dual authority in an organizational structure is an example of which type of organization structure.

Select correct option:

- ☐ Functional structure
- ☐ Divisional structure

☐ Matrix structure

Correct

☐ Hybrid Structure



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In which type of organizational structure, the product managers and functional managers have equal authority within the organization, and employees report to both of them.

Select correct option:

☐ Functional structure

☐ Divisional structure

☐ Matrix structure

Correct

☐ Hybrid Structure



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Which of the following sometimes called Official Goal?

Select correct option:

☐ Mission

Correct

☐ Goal

- ☐ Strategy
- ☐ Task



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role of employees working in the buffer department is,

▶ Select correct option:

- ☐ To cope with the decline of sales
- ☐ To cope with the financial loss
- ☐ To cope with the uncertain environment
- ☐ To cope with the marketing dilemmas

Correct



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Which one of the following types of organizations will have lower level of formalization?

▶ Select correct option:

- ☐ Service organization
- ☐ Manufacturing organization
- ☐ None of them

correct

☐ Both of them



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Who are the originators of the population ecology model of organization?

Select correct option:

☐ Michael Hannan and Johan Freeman

correct

☐ Michael Klein and Astrid Norton

☐ Michael Harris and Anthony Marks

☐ Michael Jordan and Morgan Freeman



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Which one of the following supports efficiency approach to organization design with a centralized authority and tight control?

Select correct option:

☐ Low cost leadership strategy

Correct

☐ Differentiation strategy

☐ Prospector strategy

☐ Reactor strategy



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Business environment in Pakistan is very dynamic and uncertain. What type of structural design will be suitable here for a multinational company in this situation which has diversified businesses of different products?



Select correct option:

☐ Geographic structure

correct

☐ Matrix structure

☐ Divisional structure

☐ Functional structure



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Who said that when the external environment was stable, the internal organization was characterized by rules, procedures, and a clear hierarchy of authority....in a rapidly changing environment the internal organization was much loose, free-flowing, and adaptive?



Select correct option:

☐ G.M. Stalker

☐ Edelstein Hackers

☐ John Keats

☐ Harrington Hannah



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In which of the following structures activities are grouped by common function from the bottom to the top of the organization?



Select correct option:

☐ Divisional structure

☐ Geographical structure

☒ Functional structure

Correct

☐ Matrix structure



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